SECTION V

APPENDICES

APPENDIX A

EPILEPSY PROGRAM GUIDELINES FOR OUTREACH AND EDUCATION

(SEPTEMBER 2003)

Standard Components	Data Source	Evaluative Criteria	Guidelines/Protocols Procedures/Comments
I. Outreach/Public Information/Privacy Notification Agency shall have an outreach plan available for review that is current and revised annually. Agency shall conduct a community event to educate and enhance client's and community's awareness of available services application/eligibility process, clinic/service delivery/time/location, at a minimum of 2 times each quarter.	Agency Staff In service and training records Attendance	Written outreach plan available for review On-going documentation of community education sessions (content and attendance records) Newspaper clippings/documentation of published articles regarding clinic services, and other community media events Attendance records are kept on file of public information events	Written outreach plan available and /updated within the last 12 months. Responsibility for coordination of public information efforts and standards for client education is specifically assigned to one or more individuals. Targeted audiences Iaw enforcement personnel/agencies firemen emergency medical technicians school personnel families/caretakers of persons with epilepsy vocational rehabilitation counselors and other personnel social workers
Agency shall have a written brochure	Agency Staff	Available copy of	other community service providers

Standard Components	Data Source	Evaluative Criteria	Guidelines/Protocols Procedures/Comments
and/or pamphlet with the following minimum content: • Mission/vision statement • Hours of operation • Location • Services offered • Eligibility	Agency Staff	brochure/pamphlet meeting minimum content and availability in Spanish and other language needs of clients in target area	Policy statement describing how agency meets language needs of targeted client population
 Phone number for each community clinic site if available Fax number Toll free line 	Monitoring Report		
Agency shall provide services to meet the needs of clients who are conversationally versed in a language other than English.	Agency Policy/ Procedures Agency Policy and Procedure	Available educational materials in the language of target group "Know your Rights " and	Agency policy/procedures are written to meet this need.
Agency shall ensure compliance with contractor civil rights obligations	covers civil rights procedures to cover program accessibility, complaints/ grievances Policy	"Notice of Non-Discrimination on the Basis of Disability" (Pub. 19-11385) posters in English and Spanish posted at each clinic site Documentation/evidence	Refer to "What TDH contractors need to know about Civil Rights Obligations" Posters on display as required.
Agency shall assess the need for clinic	statement on	that the need for	Contact person designated for

Standard Components	Data Source	Evaluative Criteria	Guidelines/Protocols Procedures/Comments
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hours ending after 5:00 p.m. on an as needed basis and implement procedures to meet need.	after hour's statement.	extended hours has been assessed on an annual basis.	agency for complaints Facility assesses need for extended hours on an annual basis. Policy statement regarding extended hours.
Agency shall provide a toll free phone number for easy accessibility by clients for a multi-county service area.	Availability of a Toll-free line.	Availability of a toll-free number for multi-county service provider	Toll-free number is incorporated in outreach materials, brochures/printed educational materials and published articles. Toll-free number is prominently posted in
Agency coordinates activities with related agencies, organizations, health and social service agencies in the community.	Agency Staff	Documentation of activities in partnership with community agencies	each clinic site. Facility coordinates services between area hospital physicians, school personnel, and local epilepsy association and support group and
Agency shall incorporate TDH forms to include privacy statement regarding collection of data on an individual.		Observation	project personnel. In compliance with Government Code, Section 552.021, 552.023, 559.003 & 559.004
II. Client Education			Recommended minimum content for

Standard Components	Data Source	Evaluative Criteria	Guidelines/Protocols Procedures/Comments
Client education provided is age- appropriate and according to the established protocol for handling this type of epilepsy. Effort should be made to communicate in the client's primary language	Medical Records	Records show documentation of education/counseling done	education/counseling is as follows: Type of seizure disorder/ symptoms first aid procedures Emergency numbers to call Presence/absence of auras Medication/dosage/side effects/ interaction Drug level monitoring Signs of toxicity Diagnostic tests Treatment options Follow-up (frequency) visits, weekend/after hours assistance Other topics as appropriate: Birth control and AED's Pregnancy and AED's Pregnancy and AED's Driving restrictions Transportation School/sports/safety issues Financial assistance Community resources: support group legal, social services Employment issues
III. Professional Education			

Standard Components	Data Source	Evaluative Criteria	Guidelines/Protocols Procedures/Comments
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Contractor must provide for the continued development and training for professional staff as defined by Agency policy.	Training records	Records kept documenting professional education for staff	Policy and procedure written encouraging professional education and provision of time off and reimbursement for in service activities.
Contractor collaborates participates/ facilitates and provides community wide professional education events	Program Staff	Press Release Regional/county/ workshops, conferences	Contractor facilitates professional education events for service area to primary care providers, nurses, social workers and other health care providers.
			Encourage attendance by offering Continuing Education Units (CEUs) for respective organizations/ disciplines

APPENDIX B

OTHER PROGRAM INFORMATION

- List of All Forms
- Guidelines for Epilepsy Program Personnel
- List of TDH Public Health Regions
- Minimum Specifications for Purchase of Computer-related Equipment
- Civil Rights Obligations
- TDH Resource List
- Health Insurance Portability and Accountability Act (HIPAA) Notice

LIST OF ALL FORMS

Form A	Application for Financial Assistance and Instructions
Form B	Application Checklist
Form C	Program Contact Information
Form D	Administrative Information
Form E	Performance Measures and Guidelines
Form F-1	Work Plan and Guidelines
Form F-2	Work Plan Timeline
Form G	Budget Summary, Instructions and Sample

Detailed Budget Category Forms, General Information

Form G-1	Personnel Budget Category Detail Form and Sample
Form G-2	Travel Budget Category Detail Form and Sample
Form G-2a	Epilepsy Clinic Site Budget Category Detail Form
Form G-3	Equipment Budget Category Detail Form and Sample
Form G-4	Supplies Budget Category Detail Form and Sample
Form G-5	Contractual Budget Category Detail Form and Sample
Form G-6	Other Budget Category Detail Form and Sample
Form G-7	Indirect Cost Budget Category Detail Form and Sample
Form H	Nonprofit Board of Directors and Executive Director Assurances
	Form

Guidelines for Epilepsy Program Personnel

<u>Personnel Policies</u>: The epilepsy program will establish and maintain personnel policies for employees and volunteers. At a minimum, these personnel policies must include:

- a personnel manual with:
 - job descriptions for all positions
 - policies regarding selection and dismissal of staff, volunteers and others delivering or coordinating services under the provider's direction
 - policies which forbid abuse, neglect or exploitation of clients
 - policies which forbid discrimination in hiring and promotion by reason of sex, race, age, disability, creed or ethnicity
 - procedures for verifying staff/volunteer qualifications
- An annual written job evaluation on all staff/volunteers. The provider agency's board evaluates the performance of the program administrator
 - an ethics statement relating to professional staff
 - workplace and confidentiality HIV/AIDS guidelines for employees and clients
 - HIV/AIDS employee education programs

<u>Program Director</u>: TDH recommends the following minimum requirements for program directors of epilepsy projects:

- be licensed to practice as a doctor by the state and a medical degree from an accredited college or university plus two years of full-time experience in epilepsy services OR
- be licensed to practice as a registered nurse (R.N.) by the state and a master's degree in nursing or social work from an accredited college or university, plus two years of full-time experience in epilepsy services OR
- a master's degree in social work or related field from an accredited college or university, plus two years of full-time experience in social work services, one of which must have included working with epilepsy clients

<u>Program Director Responsibilities</u>: The Program Director is responsible for giving direction and promoting the evolution, growth and development of the epilepsy project. Duties that encompass this role may include:

- developing specific criteria for project evaluation and quality assurance
- ensuring that current approaches to treatment, including surgery, monitoring, social issues and neuropsychological evaluation, are used by the project
- providing on-going education to patients, their families and the community, including local physicians
- seeking out and obtaining funding for the growth of the project

Physician/Neurologist TDH recommends the following minimum requirements for physicians/neurologists of epilepsy projects:

- be licensed to practice as a doctor by the state and a medical degree from an accredited college or university plus two years of full-time experience in epilepsy services working with children and adults
- demonstrate expertise and understanding of the problems, not only of the diagnosis and treatment of epilepsy, but those that arise subsequent to making the diagnosis of epilepsy in terms of impact on patient, family and community
- expertise in neurophysiology is not required, but would complement the physicians/neurologists other activities

Physician Responsibilities: A competent physician/neurologist:

- monitors anticonvulsant therapy to obtain maximum benefits (seizure control) and to minimize side effects
- ensures the quality of anticonvulsant monitoring laboratories
- identifies other problem areas and makes appropriate referrals in clinic and to outside agencies to deal with these problems
- demonstrates continuous and consistent care for each patient
- performs thorough diagnostic work-ups indicating the seizure type, potential etiologies and therapeutic program. (Diagnostic tests and laboratory screening test are used appropriately in a cost effective manner.)
- keeps accurate and concise medical records that reflect the expertise of the physicians/neurologists by the indications of a diagnosis including seizure classification and treatment and the outcome of that treatment
- participates in the assessment process as a member of the interdisciplinary team

<u>Nurse Qualifications</u>: TDH recommends the following minimum requirements for epilepsy program nurses:

- be licensed to practice as a registered nurse (R.N.) by the state and a bachelor's degree in nursing from an accredited college or university plus four years of full-time experience as a practicing registered nurse, two of which must have included the treatment of epilepsy patients OR
- be licensed to practice as a registered nurse (R.N.) by the state and a master's degree in nursing from an accredited college or university plus two years of full-time experience as a practicing registered nurse, one of which must have included the treatment of epilepsy patients

Nurse Responsibilities: A competent nurse:

- is knowledgeable in the field of epilepsy
- provides continuing education
- stays current in epilepsy through continuing education
- monitors compliance and tracks patients for follow-up
- provides documented patient /family education/counseling

- keeps accurate and concise medical records that reflect the diagnosis, treatment procedure and outcome of the treatment
- participates in the assessment process as a member of the interdisciplinary team

<u>Psychologist</u>: There should be an identified source for psychological testing and counseling. This may take the form of a staff psychologist or neuropsychologist, or as a consultant with expertise in organic/neurological disorders.

<u>Psychologist Qualifications:</u> TDH recommends the following minimum requirements for epilepsy program psychologists:

- doctoral degree in clinical psychology form an credited college or university plus two years of full-time experience in psychology OR
- master's degree in clinical psychology from an accredited college or university plus three years of full-time experience in psychology OR
- certification as a psychological associate by the Texas State Board of Examiners of Psychologists plus two years of full-time experience post master's degree experience in psychology

<u>Psychologist Responsibilities</u>: A competent psychologist:

- administers and interprets psychological test instruments
- participates in diagnosis/treatment planning and works with social worker to develop and implement the individual family service plan (IFSP)
- prepares reports of test results, interviews patients and makes recommendations for IFSP
- participates in research projects and program evaluation
- participates in the assessment process as a member of the interdisciplinary team

<u>Social Worker</u>: The staff of a comprehensive epilepsy clinic should include a social worker with experience in the field of epilepsy. Their role is:

- to promote family empowerment and self-determination
- through consultation with other health professionals, to increase understanding of family, social and emotional factors relevant to epilepsy and account for these in treatment
- to improve utilization of health services within the agency or health and social services elsewhere in the community

<u>Social Worker Qualifications</u>: TDH recommends that qualifications for social workers include at a minimum:

- CERTIFIED SOCIAL WORKER with a master's degree in Social Work, a passing score on the examination administered by the TDHS Social Work Certification unit and one year experience in epilepsy services OR
- SOCIAL WORKER with a bachelor's degree in Social Work, a passing score on examination administered by the TDHS Social Work Certification unit and two years experience in epilepsy services

<u>Social Worker Responsibilities</u>: A social worker assumes the overall responsibility for organizing and assuring appropriate services for the patient. This is done through the development of a comprehensive resource data base and thorough knowledge of appropriate health and social services delivery systems in order to meet the need of patient. A competent social worker:

- performs all required social work functions within specified time frames
- maintains full, accurate and current documentation of evaluations, assessments, needs, progress, services, financial data and all other categories of information required in each individual's record
- understands and subscribes to the philosophy and values of cultural competence, empowerment and community integration
- enables the patient to make informed decisions
- meets regularly with the patient to discuss progress, problems and plans (whenever possible, such contact should occur where the patient lives, attends classes, or works)
- participates in the assessment process as a member of the interdisciplinary team
- participates in community education programs
- may insure patient meets financial eligibility criteria
- refers patient for needed services for maximum use of other third party resources to meet patient's needs

<u>Assessment</u>: The social worker conducts a comprehensive assessment of the individual's medical and social needs, functional capabilities, behavioral characteristics, living arrangement, cultural identification and personal preferences. The purpose of the assessment is to:

- determine if home and community-based services are appropriate to meet the patient's needs in the community
- form the basis for a comprehensive individualized treatment plan

The assessment process will include at a minimum the patient, his family, physician, psychologist, nurse and other appropriate members of the interdisciplinary team.

<u>Administrative Assistant</u>: TDH recommends the following minimum requirements for administrative assistants:

- two years (60 semester hours) of accredited college work
- one year of full-time paid or volunteer experience in working with people with special health care needs.

Texas Public Health Regions

PUBLIC HEALTH REGION 1

Nick Curry, M.D., M.P.H. Public Health Regional Director Jon Huss, Deputy Regional Director **Regional Headquarters Lubbock**

1109 Kemper Lubbock, Texas 79403 806/744-3577 806/741-1366 FAX

PUBLIC HEALTH REGIONS 2 & 3

James A. Zoretic, M.D., M.P.H.
Public Health Regional Director
Jan Havins, LMSW, MSSW, Deputy Regional
Director

Regional Headquarters Arlington

1301 South Bowen Road, Suite 200 Arlington, Texas 76013-2262 817/264-4500 817/264-4506 FAX

PUBLIC HEALTH REGION 7

James K. Morgan, M.D., M.P.H.
Public Health Regional Director
Tom Bever, Deputy Regional Director

Regional Headquarters Temple

2408 South 37th Street Temple, Texas 76504-7168 254/778-6744 254/778-4066 FAX

PUBLIC HEALTH REGION 8

W. S. Riggins, Jr., M.D., M.P.H. Public Health Regional Director Anita Martinez, Deputy Regional Director **Regional Headquarters San Antonio** 7430 Louis Pasteur Dr. San Antonio, Texas 78229

San Antonio, Texas 78229 210/949-2000 210/949-2015 FAX

PUBLIC HEALTH REGIONS 4 & 5 NORTH

Paul K. McGaha, D.O., M.P.H.
Public Health Regional Director
Barbara Brandon, Assistant Regional Director

Regional Headquarters Tyler

1517 W. Front Street Tyler, Texas 75702 903/595-3585 903/593-4187 FAX

PUBLIC HEALTH REGIONS 9 & 10

Miguel A. Escobedo, M.D., M.P.H.
Public Health Regional Director
Gale Morrow, Deputy Regional Director
Regional Headquarters El Paso

P.O. Box 9428 79995-9428 401 East Franklin Street, Suite 210 El Paso, Texas 79901-1206 915/834-7675 915/834-7799 FAX

PUBLIC HEALTH REGIONS 5 & 6 SOUTH

I. Celine Hanson, M.D., M.P.H.
Public Health Regional Director
Greta Etnyre, Deputy Regional Director
Regional Headquarters:
5425 Polk, Suite J
Houston, Texas 77023
713/767-3000
713/767-3049 FAX

PUBLIC HEALTH REGION 11 HARLINGEN

Brian Smith, M.D., M.P.H.
Public Health Regional Director
Sylvia Garces-Hobbs, Deputy Regional Director
Regional Headquarters:
601 West Sesame Drive
Harlingen, Texas 78550
956/ 423-0130
956/ 444-3298 FAX

MINIMUM SPECIFICATIONS FOR PURCHASE OF COMPUTER EQUIPMENT

Workstation

Dell GX260 with 2.40GHz processor
512MB Memory
40GB Hard Drive
1.44MB Floppy Drive
48X CD-ROM Drive
17" Monitor
Integrated 10/100MB NIC
Video and Sound Card
Microsoft Intellimouse
Quietkey Spacesaver Keyboard
Windows XP Professional Operating System
~ \$1433.00

Laptop

Dell Latitude C640 with 1.7GHz processor
14.1" SXGA display
512MB SDRAM
20GB Hard Drive
Modular Floppy Drive
24X CD-ROM Drive
Integrated NIC
Internal 56k Modem
Windows XP Professional Operating System
~\$2300.00

Personal Printer

Hewlett Packard LaserJet 1200se Printer ~ \$400.00

Network Printer

Hewlett Packard LaserJet 4100n ~ \$1600.00

Software

Microsoft Windows XP Professional operating system and Microsoft Office XP (includes Word, Excel, Access and Outlook) ~ \$500.00

WHAT TEXAS DEPARTMENT OF HEALTH CONTRACTORS AND SUBCONTRACTORS NEED TO KNOW ABOUT CIVIL RIGHTS OBLIGATIONS

Texas Department of Health (TDH) contractors are required to inform all recipients of their rights and responsibilities under Title VI/Section 504 and Americans With Disabilities Act (ADA). They should also take the necessary steps to ensure full participation of program recipients and their right to file complaints and where to file such complaints.

Contractors and subcontractors are required to add nondiscrimination statements on all publications, posters, pamphlets and informational materials. Nondiscrimination statements should be included in radio and television announcements, bulletins and newspapers.

Contractors and subcontractors must be made aware of the proper procedures for complaints and have appropriate guidelines in place for handling civil right complaints.

Each contractor and subcontractor will be required to evaluate their policies and practices and modify policies and practices to meet nondiscrimination requirements.

Both TDH programs and contractors must make sure that programs when viewed in their entirety are readily accessible for individuals with disabilities. TDH and contractors must provide information and other materials in languages other than English, as needed to prevent barriers to participation.

Each contractor under Title VI/Section 504/ADA shall keep records and submit timely, complete and accurate compliance reports as required by the agency to determine compliance with Title VI/504 and ADA.

Procedures for filing complaints of discrimination under Title VI/Section 504/ADA:

- 1. Any person alleging discrimination on the basis of race, color or national origin or disability has a right to file a complaint within 180 days of the alleged discrimination action
- 2. It is the responsibility of the contractor to provide appropriate information regarding how to file a complaint.
- 3. The Office of Equal Opportunity's (OEO) complaint form can assist the clients/beneficiaries in filing a complaint of discrimination should the need arise.

OEO is required to conduct compliance reviews of each contractor to ensure compliance with Title VI/504 and ADA.

COMPLAINT: A verbal or written allegation of discrimination which indicates that the programs are administered or operated in a manner that results in disparity of treatment or delivery of benefits or services due to their race, color or national origin.

COMPLAINANT: Any person or groups of persons that allege discrimination on the basis of race, color or national origin in the delivery of program benefits and services by a federally funded agency and its contractors.

TEXAS DEPARTMENT OF HEALTH RESOURCE LIST

Texas Department of Health: http://www.tdh.state.tx.us/default.htm

- Grants/Funding
- Laws and Regulations
- Programs and Services, and more

Contract Management Section: http://www.tdh.state.tx.us/afh-contracts/default.htm

- Epilepsy Program Continuation RFP
- General Contract Information
- Related Links, and more

Grants Management Division: http://www.tdh.state.tx.us/grants/default.htm

Forms and Documents

- Financial Administrative Procedures Manual for TDH Contractors
- Financial Status Report 269a, and more

Laws and Regulations

- List of websites for legal citations in the General Provisions
- TDH General Provisions for Grants Contracts Independent
- TDH Executive Order 0110 Protest of Application or Bid Denial for Client Services Contracts, and more

IMPORTANT MESSAGE ABOUT HIPAA PRIVACY STANDARDS TO PROVIDERS AND ENTITIES THAT SUBMIT PROTECTED HEALTH INFORMATION TO THE TEXAS DEPARTMENT OF HEALTH

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy regulations implemented standards for how information that identifies a patient can be used and disclosed. (Title 45, Code of Federal Regulations (CFR), Parts 160 and 164) The regulations apply to "covered entities" including health-care plans, health-care clearinghouses, and health-care providers. These privacy standards go into effect on April 14, 2003.

The regulations were <u>amended</u> in August 2002 <u>deleting the requirement to obtain an individual's consent</u> for the use and disclosure of private health information for <u>treatment</u>, <u>payment and health care operations</u>. (45 CFR §164.506).

You can continue to submit information you currently submit to TDH under one or more of the following exceptions in the HIPAA Privacy Standards:

USE AND DISCLOSURE REQUIRED BY LAW: Section 164.512(a) allows covered entities to use and disclose private health information if the use or disclosure is required by law. For example, TDH rules require certain diseases, injuries and conditions to be reported to TDH. Under the "required by law" exception you can continue to comply with these mandatory reporting rules.

USE AND DISCLOSURE FOR PUBLIC HEALTH ACTIVITIES: Section 164.512(b) permits covered entities to release private health information to a public health authority that is authorized by law to collect and receive information for preventing and controlling disease, injury, or disability. This information includes reporting of; disease, injury, vital statistics like births, deaths, marriages, divorces, etc., public health investigations, and public health interventions. Under this exception you are authorized to release information to TDH, or other public health authorities. Disclosure can be initiated by either the public health authority or by you, if it is for one of the above reasons.

USE AND DISCLOSURE FOR HEALTH OVERSIGHT ACTIVITIES: Section 164.512(d) permits covered entities to disclose private health information to a health oversight agency for oversight activities including audits, civil, administrative or criminal investigations, inspections, licensure or disciplinary actions, or other activities necessary for the oversight of the health-care system, government benefit programs, compliance with governmental regulation or compliance with civil rights laws.

USE AND DISCLOSURE FOR LAW ENFORCEMENT PURPOSES: Section 164.512(f) permits disclosure of private health information to a law enforcement officer for certain law enforcement purposes.

USE AND DISCLOSURE TO AVERT A SERIOUS THREAT TO HEALTH OR SAFETY: Section 164.512(j) permits disclosure of private health information if a covered entity in good faith believes the disclosure is necessary to prevent or lessen a serious and imminent threat to the health or safety of a person or the public. The disclosure must be made to a person who is reasonably able to prevent or lessen the threat, or for identification and apprehension of an individual.

THIS NOTICE IS YOUR AUTHORIZATION UNDER THE <u>ABOVE EXCEPTIONS</u> TO *CONTINUE TO REPORT THE INFORMATION YOU CURRENTLY REPORT* TO TDH AND OTHER PUBLIC HEALTH, LAW ENFORCEMENT, AND REGULATORY AUTHORITIES.